



Creative Change Agent for Educational Equity

Skillset

<u>School Development Facilitator</u>	School Design Support	Development of replicable school models using personalized learning pathways Designing new learning environments Mindsets and behaviors as the culture of learning environments Developing innovation mindset and a dynamic workplace. Aligning organizational capacity and technology resources
	School Development Support	Engaging professional dialogue Implementation plans for deeper learning Serving all students no matter their zip code or learning challenges Engagement through 'transformational play'
<u>Transformational Leadership</u>	Developing leaders' "agency"	Reflective practice as growth and innovation opportunity Outcome and action plan alignment Adaptive engagement with challenges Developing team capacity Valuing creativity, collaboration & critical thinking
	Sustaining organizational development	Reflective practice through engaged Professional Learning Collaboratives Targeted capacity building through Professional Learning Pathways Interest-based and standards/competency-based learning environments Creative problem-solving
<u>Development Coaching</u>	Skills Navigator	Project Management for Change and Development Digital tools to drive change Just-in-time feedback on process Personalizing growth experience Building empathy, and shared purpose Monitoring & demonstrating progress
	Organizational Competencies	"Boots On the Ground" support for school development Fiscal, operations and systems modeling Learning environment modeling
	Co-creation Partnerships	Planning, implementation, monitoring and responding Aligning performance measures and outcomes Responsive implementation reflecting diversity of need Global learning in blended learning environments



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Vitae

Objective	To serve as a change agent for effective, equitable and future focused capacity building and student options
Work History	<p>Model Secondary Schools Project, Partner</p> <p>Federal Way School District - Founding Principal - Internet Academy, Elementary Principal, Vice principal, Teacher</p> <p>Adjunct Professor, Seattle Pacific University, Heritage College, Whitworth College</p> <p>Director/Teacher, St. George’s School Spokane, WA.</p> <p>Counselor, Spokane Mental Health Clinic, Spokane, WA</p>
Education	<p>Seattle Pacific University - Master of Arts, School Administration</p> <p>Harvard University - Certification: Accelerated Learning</p> <p>Whitworth University - Certification: Gifted Education</p> <p>Gonzaga University - Master of Arts, Counseling</p> <p>University of Oregon - Bachelor of Science - Clinical Child Psychology Major, with Minors in Music, Math, Biology</p>
Project Planning & Facilitation	<p>National Faculty – Center for Reform of School Systems</p> <p>Executive coaching and project management for Deputy Superintendent of mid-sized urban district and facilitated planning and implementation of high school reform strategy.</p> <p>Project planning and facilitation for organizational and instructional change, Detroit</p> <p>Transformation to Small Schools/Communities Clark County, Rochester, NY, Detroit</p> <p>Design Team—Tiger Woods Learning Center, Anaheim, CA</p> <p>“Connecting Time” - A National Networked Learning Project and Video Conference</p> <p>Model Secondary Schools Project—Start-up of Eight Small Urban Public High Schools</p>
Conference Presentations	<p>Conditions for School Success, Starting a Charter School – WA Charters Conference</p> <p>Developing a District Wide High School Strategy - A Case Study, ASCD Annual Conference</p> <p>Success Happens Intentionally - Balancing Organizational Development, Innovation and Academic Achievement, Association of Latino Administrators and Superintendents</p> <p>Creating Student Centered Learning Environments in Small Urban High Schools, NECC</p> <p>Model Secondary Schools Project Overview, NSBA Technology & Learning Conference</p> <p>A Working Vision for Change, Education Trust Conference</p> <p>Another Way of Thinking About Media, Defining Global Media</p> <p>A Support System for Learning and Collaboration, Gates Foundation Network Meeting</p>